

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

WORKSHOP, DECEMBER 20, 2022

The Lafayette County School Board met in workshop session on Tuesday, December 20, 2022 beginning at 5:10 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Mrs. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Stephen Clark, Director of Support Services; and Mrs. Alissa Hingson, Director of Teaching and Learning Services.

Proposed Districtwide Human Resources Administrative Position

The purpose of the workshop was to review and discuss the Superintendent's recommendation to add a district level Human Resources administrative position. Mr. Edwards began with a detailed handout and Power Point presentation that outlined and explained his reasons for recommending an additional district level administrative Human Resources position. Mr. Edwards explained that some of the duties of the current Director of Teaching and Learning Services and some of the duties of the Director of Finance that fall under the human resources aspect would be removed from their responsibilities and moved to the proposed Human Resource position. Removing the human resource duties from the Director of Teaching and Learning Services position and the Director of Finance position would allow them to focus on and dedicate more time to the duties and responsibilities that they were hired to perform for the District, such as grant opportunities and increased focus on teaching and learning. The person in this position would become the employees single point of contact for everything human resource

related. Discussion continued with board members sharing their thoughts on a new district level Human Resource administrative position. After much discussion, it was decided to move forward with getting the new districtwide Human Resources administrative position approved at a future board meeting.

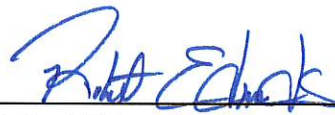
Adjournment

The workshop was adjourned at 5:55 p.m.



Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board