

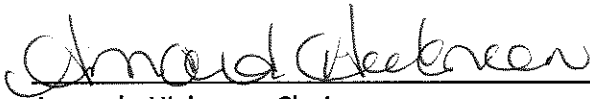
MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
EXECUTIVE SESSION, SEPTEMBER 17, 2019

The Lafayette County School Board met in Executive Session on Tuesday, September 17, 2019 beginning at 5:00 p.m. As per Florida Statutes, the Executive Session was closed to the public. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney. Also in attendance were the following individuals: Gerald Powers, Director of Safety & Mental Health; Stewart Hancock, LHS Principal; Stephen Clark, LES Principal; and Jacquelyn Knight, LHS School Resource Deputy.

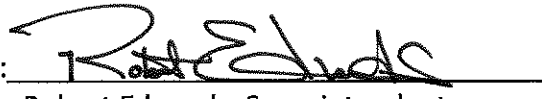
During this Executive Session matters pertaining to school safety and security were discussed.

ADJOURN

The Executive Session was adjourned at 5:30 p.m.


Amanda Hickman, Chairperson

ATTEST:


Robert Edwards, Superintendent
and Secretary to the School Board

MINUTES
LAFAYETTE COUNTY SCHOOL BOARD
WORKSHOP, SEPTEMBER 17, 2019

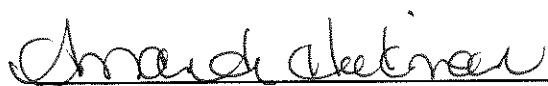
The Lafayette County School Board met in workshop session on Tuesday, September 17, 2019 beginning at 5:30 p.m. In attendance were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; and Ms. Leenette McMillan-Fredriksson, School Board Attorney. Administrators present were Mrs. Tammi Maund, Director of Finance; Mr. Stephen Clark, LES Principal; and Mrs. Alissa Hingson, Director Teaching and Learning Services.

Best and Brightest Teacher and Principal Program

The 2019 Legislature revised the Best and Brightest Award Program through Senate Bill 7070. Mrs. Alissa Hingson, Director of Teaching and Learning Services, reviewed the new awards and criteria as specified in SB 7070. Mrs. Hingson explained that there are four Best and Brightest Teacher and Principal Awards: (1) Recruitment Award; (2) Retention Award; (3) Recognition Award; (4) Principal Award. The requirements for each award was discussed. A handout outlining the specifics of each award was also given to board members.

ADJOURN

The Workshop was adjourned at 5:58 p.m.



Amanda Hickman, Chairperson

ATTEST:



Robert Edwards, Superintendent
and Secretary to the School Board

MINUTES

LAFAYETTE COUNTY SCHOOL BOARD

REGULAR MEETING, SEPTEMBER 17, 2019

The Lafayette County School Board convened in regular session, Tuesday, September 17, 2019 beginning at 6:00 p.m. Present were Mr. Robert Edwards, Superintendent of Schools; Mrs. Amanda Hickman, Chairperson; Mrs. Marion McCray, Vice-Chair; Mr. Darren Driver, Member; Mr. Jeff Walker, Member; Mr. Taylor McGrew, Member; Ms. Leenette McMillan-Fredriksson, School Board Attorney; and School Resource Deputy Jacquelyn Knight.

Administrators present were Mrs. Alissa Hingson, Director of Teaching and Learning Services; Mrs. Tammi Maund, Director of Finance; Mr. Stewart Hancock, LHS Principal; Mr. Stephen Clark, LES Principal; and Mr. Gerald Powers, Director of Safety and Mental Health.

CALL TO ORDER

Mrs. Amanda Hickman called the meeting to order at 6:00 p.m. Mr. Taylor McGrew gave the invocation and Superintendent Edwards led the Pledge of Allegiance to the Flag.

RECOGNITIONS/PRESENTATIONS

STUDENTS OF THE MONTH - The students named below were recognized for being selected *Student of the Month* for September 2019:

LES (K-2) – Ricky Roberson
LES (3-5) – Alivia Watkins

LMS – Silas Fletcher
LHS – Kevin Posada

Each student received congratulations from the Superintendent and School Board along with a Certificate of Award and Student of the Month notebook.

ACADEMIC ACHIEVEMENT - The Superintendent and School Board recognized the students listed below for achieving a perfect score on the FSA statewide assessment:

Perfect Score-Grade 3 Mathematics

Bryce Ogburn
Anistyn Bass
Sean Delassus

Perfect Score-Grade 5 Mathematics

Naomi Gaitan
Dayne McCray

Perfect Score-Grade 5 Science Assessment

Kambry Moseley

Perfect Score-Grade 10 Biology & Reading

Jackson Powers

These students were congratulated for this remarkable achievement.

RESOLUTION - The School Board adopted a Resolution honoring the employee named below for his dedicated service to Lafayette School District: **Dale Croft, Band Director**. Mr. Croft retired effective June 30, 2019 after serving as LHS Band/Music Director for the past thirteen years.

(Resolution will be typed on a separate page of the official Minute Book)

ADK PROCLAMATION – The School Board read a Proclamation proclaiming the month of October 2019 as International Alpha Delta Kappa Month. It was noted that the Lafayette Chapter of Alpha Delta Kappa (ADK) will celebrate its 50th anniversary on December 9, 2019. Mrs. Nell Thomas, ADK member, spoke about the various projects ADK is involved in. (Proclamation to be typed on a separate page of the official Minute Book)

1. ADOPTION OF AGENDA

Mrs. Amanda Hickman noted an addition to *Action Item 4.01(4) Recommendations – Volunteer Coaches*. Joan Negrete and Josue Licea are being recommended as Volunteer Assistant Coaches for Soccer. Mrs. Hickman asked for a motion to adopt the agenda including the addition. The agenda was unanimously adopted after a motion by Mr. Darren Driver and a second by Mrs. Marion McCray.

2. APPROVAL OF MINUTES

The Minutes from the August 20 and September 5, 2019 school board meetings were unanimously approved following a motion by Mr. Jeff Walker and a second by Mr. Darren Driver. (Minutes to be typed in official Minute Book)

3. CONSENT ITEMS

The consent agenda items listed below were presented for approval. In regard to Consent Items 3.02, 3.03, and 3.04 (Agreements with Healthcare Agencies), Mr. Darren Driver stated that after reviewing these agreements he noticed the statement *Students shall be selected for the programs by LHS* is listed under THE HEALTHCARE AGENCY'S RESPONSIBILITY rather than THE LHS'S RESPONSIBILITY. The School Board agreed that the agreements should be revised to move this statement under THE LHS'S RESPONSIBILITY. Mrs. Marion McCray moved to approve all consent items including the revision to Consent Items 3.02, 3.03, and 3.04. Mr. Darren Driver seconded the motion. The vote for approval was unanimous. These items are listed below:

- 3.01 Approved LES and LHS School Advisory Council members for 2019-2020.
(List on file in district office)
- 3.02 Approved Agreement between LCSB and Oakridge Assisted Living.
(Agreement on file in district office)
- 3.03 Approved Agreement between LCSB and Lafayette Health Care.
(Agreement on file in district office)
- 3.04 Approved Agreement between LCSB and Homewood Assisted Living.
(Agreement on file in district office)

4. ACTION ITEMS

4.01 **SCHOOL BOARD APPROVES PERSONNEL ITEMS** – The personnel items listed below, as recommended by Superintendent Edwards, were unanimously approved following a motion by Mr. Taylor McGrew and a second by Mrs. Marion McCray:

- (1) DROP Participant – Kathy W. McCray, Teacher - Mrs. McCray has applied to participate in the Deferred Retirement Option Program beginning 09/01/2019 with a DROP termination and resignation date of 08/31/2024.
- (2) Notice of Retirement – Sheree Kelly, Secretary to Supt. & School Board – Mrs. Kelly to retire effective December 31, 2019.
- (3) Resignation – Georgianna O’Steen, Bus Driver – Accepted letter of resignation from Ms. O’Steen, effective September 13, 2019.
- (4) Recommendations – Instructional – Approved Kim Fletcher, LES Teacher, for the Title IA Teacher Tutor position for Lighthouse Christian Academy for the 2019-2020 school year.

Recommendations – Non-Instructional – Approved Gary Shook for a full-time bus driver position for the remainder of the 2019-2020 school year.

Recommendations – Substitute Workers – Approved the following individuals to serve as substitute teachers for the remainder of the 2019-2020 school year: Robert Dawson, Gwen Watkins, and Anita Castleman. Approved Diana Harris as a substitute custodian for the remainder of the 2019-2020 school year.

Recommendations – Volunteer Coaches – Approved Jose Pedro Resendiz-Becerra for the Varsity Boys Soccer Coach position at LHS for the 2019-2020 school year.

Approved Joan Negrete and Josue Licea as volunteer assistant coaches for soccer for the 2019-2020 school year.

- (5) Request for Family Medical Leave – Approved request from Georgianna O’Steen, Bus Driver, for FML from August 12 to September 13, 2019.

4.02 **SCHOOL BOARD APPROVES PARTICIPATION IN THE FORTIFY FLORIDA PROGRAM** -

Following discussion, Mrs. Marion McCray moved to adopt a Resolution Affirming Participation in the Fortify Florida Program. Mr. Jeff Walker seconded the motion, which was unanimously approved. This program provides a reporting tool which allows students and the community to

relay information anonymously concerning unsafe, potentially harmful, dangerous, violent, or criminal activities, or the threat of these activities, to appropriate public safety agencies and school officials.

- 4.03 **SCHOOL BOARD APPROVES TRIP REQUESTS** – On a motion by Mr. Taylor McGrew and a second by Mr. Darren Driver, the following trip requests were unanimously approved: (1) FBLA State Conference, March 12-15, 2020 in Orlando, FL; (2) Sr. Class to attend Grad Bash, April 24-25, 2020 in Orlando, FL.
- 4.04 **SCHOOL BOARD APPROVES FUNDRAISER REQUESTS** – Fundraiser requests submitted by the following organizations were unanimously approved on a motion by Mr. Jeff Walker and a second by Mrs. Marion McCray: (1) LHS Basketball; (2) LHS FBLA; (3) LHS Softball; (4) LHS Culinary Arts Dept.; (5) ADK (Breast Cancer Recognition Week). All fundraiser requests are on file in the district office.
- 4.05 **SCHOOL BOARD APPROVES AMENDMENT TWO WITH GAETZ AEROSPACE INSTITUTE, EMBRY-RIDDLE AERONAUTICAL UNIVERSITY** – Following discussion, Mr. Taylor McGrew moved to approve Amendment Two between Gaetz Aerospace Institute, Embry-Riddle Aeronautical University and Lafayette County School Board for the 2019-2020 school year. Mrs. Marion McCray gave the second. The vote for approval was unanimous. This Amendment Two sets forth the budget for the 2019-2020 academic year. (Agreement on file in district office)
- 4.06 **STUDENT PROGRESSION PLAN REVISIONS APPROVED FOR ADVERTISING** – Revisions to the Student Progression Plan were presented for the School Board’s review and approval for advertising. Following discussion, Mr. Taylor McGrew moved to approve the revisions to the

Student Progression Plan for advertising. Mrs. Marion McCray gave the second which was unanimously approved. (Student Progression Plan on file in district office)

4.07 SCHOOL BOARD POLICY REVISIONS APPROVED FOR ADVERTISING – Revisions to the following school board policies were presented for the School Board’s review and approval for advertising:

- (1) No. 3.06 - Safe and Secure Schools
- (2) No. 4.01 - Student Progression Plan
- (3) No. 4.025 - Academic and Career Planning
- (4) No. 5.05 - Requirements for Original Entry
- (5) No. 5.101 - Bullying & Harassment
- (6) No. 5.13 – Zero Tolerance for School Related Crimes
- (7) No. 5.40 – Children of Military Families
- (8) No. 6.19 – Certification of Administrative & Instructional Personnel
- (9) No. 8.01 - Safety

Superintendent Edwards stated that the policies are being revised to reflect changes in law. Following discussion, Mrs. Marion McCray moved to approve the revised policies for advertising. Mr. Darren Driver gave the second. The vote for approval was unanimous. A public hearing will be held on this matter at the next regular school board meeting.

4.08 SCHOOL BOARD APPROVES SPEECH PATHOLOGY AGREEMENT – Mr. Taylor McGrew moved to approve a Speech Pathology Agreement with Special Communications, LLC to provide Speech-Language Pathology services to identified students in Lafayette School District. Mrs. Marion McCray seconded the motion, which was unanimously approved. (Agreement on file in district office)

4.09 SCHOOL BOARD APPROVES ITEMS TO BE REMOVED FROM ACTIVE INVENTORY – A list of items to be removed from active inventory was presented for the School Board’s review and approval. It was noted that these items are non-repairable and will be disposed of. Following

discussion, Mr. Jeff Walker moved to approve the list of items to be removed from active inventory.

Mrs. Marion McCray gave the second. The vote for approval was unanimous. (List of items on file in district office)

4.10 LES AND LHS SCHOOL IMPROVEMENT PLANS APPROVED – The 2019-2020 LES and LHS School Improvement Plans were presented for the School Board’s review and approval. LES Principal, Stephen Clark, LHS Principal, Stewart Hancock, and LHS School Improvement Chair Lisa Hancock, were present to discuss and answer questions regarding the School Improvement Plans. Following discussion, Mr. Taylor McGrew moved to approve the LES School Improvement Plan for 2019-2020. Mrs. Marion McCray seconded the motion which was unanimously approved. The 2019-2020 LHS School Improvement Plan was unanimously approved on a motion by Mr. Taylor McGrew and a second by Mr. Jeff Walker. (School Improvement Plans on file in district office)

4.11 FLORIDA SAFE SCHOOLS ASSESSMENT RECOMMENDATIONS – Mr. Gerald Powers, Director of Safety and Mental Health, presented the Florida Safe School Assessment recommendations. The recommendations were unanimously approved following a motion by Mrs. Marion McCray and a second by Mr. Jeff Walker.

4.12 SCHOOL BOARD MEMBER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD – Mr. Darren Driver nominated Jeff Walker to serve on the Lafayette County Value Adjustment Board. Mr. Jeff Walker seconded the motion. Mr. Jeff Walker was unanimously approved to serve on the Lafayette County Value Adjustment Board. The Value Adjustment Board will meet on Thursday, October 3, 2018 at 1:00 p.m. in the county commissioner meeting room at the county courthouse.

4.13 BUSINESS OWNER APPROVED TO SERVE ON VALUE ADJUSTMENT BOARD – Mrs. Marion McCray moved to approve John or Brandan Hewett, of J & J Gas, to serve on the Lafayette County

Value Adjustment Board. Mr. Darren Driver gave the second. The vote for approval was unanimous.

4.14 **PAYMENT OF BILLS** – Mrs. Tammi Maund explained that accounts payable will process checks on the second and last Friday of each month and the School Board will receive a list of bills at the following month’s board meeting.

4.15 **BUDGET AMENDMENTS** – Mrs. Tammi Maund advised that there were no budget amendments today.

5. ITEMS FOR INFORMATION

5.01 Principal’s Monthly Financial Report on Internal Funds.

5.02 FCA’s Fields of Faith at LHS Football Field on Wednesday, October 16, 2019.

5.03 Purchase Orders.

5.04 Financial Statement.

5.05 Eighth Grade Trip to Washington, D.C. - Superintendent Edwards advised that this item will be on the agenda for approval at the next regular school board meeting.


5.06 Superintendent Edwards talked with board members about seeking quotes for the purchase of a tractor to be used for field work, mowing, etc. The tractor would be purchased with capital outlay funds. Board members were in agreement to proceed with seeking quotes on a new tractor.


6. CITIZEN INPUT

There was no citizen input today.

ADJOURNMENT

With business complete, the meeting was declared adjourned at 7:15 p.m.


Amanda Hickman, Chairperson

ATTEST: 
Robert Edwards, Superintendent
and Secretary to the School Board